

MONTHLY BASIC PAY AND ALLOWANCES FOR COMMISSIONED OFFICERS

EFFECTIVE JANUARY 1, 2013

MONTHLY BASIC PAY TABLE

Years of Service

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-8	9,847.80	10,170.30	10,384.50	10,444.20	10,711.50	11,157.60	11,261.40	11,685.00	11,806.50	12,171.60	12,700.20	13,187.10	13,512.30	13,512.30	13,512.30
O-7	8,182.50	8,562.90	8,738.70	8,878.50	9,131.70	9,381.90	9,671.10	9,959.40	10,248.60	11,157.60	11,924.70	11,924.10	11,924.70	11,924.70	11,985.60
O-6	6,064.80	6,663.00	7,100.10	7,100.10	7,127.10	7,432.80	7,473.00	7,473.00	7,897.80	8,648.70	9,089.40	9,529.80	9,780.60	10,034.40	10,526.70
O-5	5,055.90	5,695.50	6,089.70	6,164.10	6,410.10	6,557.10	6,880.80	7,118.40	7,425.30	7,895.10	8,118.00	8,338.80	8,589.90	8,589.90	8,589.90
O-4	4,362.30	5,049.90	5,386.80	5,461.80	5,774.70	6,109.80	6,527.70	6,852.90	7,078.80	7,208.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70
O-3	3,835.50	4,347.90	4,692.90	5,116.50	5,361.60	5,630.70	5,804.70	6,090.60	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00
O-2	3,314.10	3,774.30	4,347.00	4,493.70	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40
O-1	2,876.40	2,994.00	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20
O-3E *				5,116.50	5,361.60	5,630.70	5,804.70	6,090.60	6,332.10	6,470.70	6,659.40	6,659.40	6,659.40	6,659.40	6,659.40
O-2E *				4,493.70	4,586.40	4,732.50	4,978.80	5,169.30	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20
O-1E *				3,619.20	3,864.60	4,007.70	4,153.80	4,297.20	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70

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Career Sea Pay **

Years of Sea Duty

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 5	Over 6	7 or more
O-6	230.00	350.00	405.00	485.00	730.00	750.00	750.00
O-5	215.00	315.00	360.00	435.00	655.00	690.00	720.00
O-4	190.00	295.00	340.00	405.00	610.00	645.00	675.00
O-3	175.00	260.00	300.00	355.00	535.00	565.00	585.00
O-2	115.00	175.00	200.00	235.00	355.00	380.00	395.00
O-1	70.00	100.00	115.00	130.00	200.00	215.00	225.00

Basic Allowance for Subsistence: \$242.60

Diving Pay: \$240.00

Hazardous Duty Incentive Pay: \$150.00

Imminent Danger Pay: \$225.00

Family Separation Allowance: \$250.00

ACIP

Years	2 or less	Over 2	Over 3	Over 4	Over 6	Over 14	Over 22	Over 23	Over 24	25 or more
Monthly	125.00	156.00	188.00	206.00	650.00	840.00	585.00	495.00	385.00	250.00

* Commissioned Officers Credited with over Four Years Active Service as an Enlisted Member or Warrant Officer

** A member who is entitled to career sea pay who has served 36 consecutive months of sea duty is entitled to a career sea pay premium of \$100 per month for the 37th consecutive month and each subsequent month of sea duty.