

MONTHLY BASIC PAY AND ALLOWANCES FOR COMMISSIONED OFFICERS

EFFECTIVE JANUARY 1, 2013

MONTHLY BASIC PAY TABLE

Years of Service

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-8	9,847.81	10,170.19	10,384.38	10,444.21	10,711.41	11,157.48	11,261.63	11,685.07	11,806.58	12,171.74	12,699.95	13,186.93	13,512.41	13,512.41	13,512.41
O-7	8,182.58	8,562.93	8,738.69	8,878.49	9,131.75	9,381.90	9,671.12	9,959.40	10,248.61	11,157.48	11,924.68	11,924.68	11,924.68	11,924.68	11,985.44
O-6	6,064.79	6,663.05	7,100.13	7,100.13	7,127.10	7,432.74	7,473.04	7,473.04	7,897.71	8,648.80	9,089.59	9,529.76	9,780.54	10,034.41	10,526.67
O-5	5,055.80	5,695.60	6,089.90	6,164.29	6,410.11	6,557.35	6,880.97	7,118.42	7,425.30	7,894.92	8,118.11	8,338.82	8,589.90	8,589.90	8,589.90
O-4	4,362.37	5,049.91	5,386.86	5,461.88	5,774.65	6,110.05	6,527.59	6,852.76	7,079.05	7,208.62	7,283.64	7,283.64	7,283.64	7,283.64	7,283.64
O-3	3,835.40	4,348.11	4,693.12	5,116.56	5,361.44	5,630.51	5,804.72	6,090.83	6,239.93	6,239.93	6,239.93	6,239.93	6,239.93	6,239.93	6,239.93
O-2	3,314.01	3,774.34	4,347.18	4,493.80	4,586.18	4,586.18	4,586.18	4,586.18	4,586.18	4,586.18	4,586.18	4,586.18	4,586.18	4,586.18	4,586.18
O-1	2,876.63	2,993.80	3,619.04	3,619.04	3,619.04	3,619.04	3,619.04	3,619.04	3,619.04	3,619.04	3,619.04	3,619.04	3,619.04	3,619.04	3,619.04
O-3E *				5,116.56	5,361.44	5,630.51	5,804.72	6,090.83	6,331.99	6,470.56	6,659.33	6,659.33	6,659.33	6,659.33	6,659.33
O-2E *				4,493.80	4,586.18	4,732.49	4,978.92	5,169.25	5,311.22	5,311.22	5,311.22	5,311.22	5,311.22	5,311.22	5,311.22
O-1E *				3,619.04	3,864.85	4,007.75	4,154.06	4,297.27	4,493.80	4,493.80	4,493.80	4,493.80	4,493.80	4,493.80	4,493.80

Career Sea Pay **

Years of Sea Duty

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 5	Over 6	7 or more
O-6	200.00	305.00	350.00	420.00	635.00	665.00	700.00
O-5	185.00	275.00	315.00	380.00	570.00	600.00	625.00
O-4	165.00	255.00	295.00	350.00	530.00	560.00	585.00
O-3	150.00	225.00	260.00	310.00	465.00	490.00	510.00
O-2	100.00	150.00	175.00	205.00	310.00	330.00	345.00
O-1	60.00	85.00	100.00	115.00	175.00	185.00	195.00

Basic Allowance for Subsistence: \$242.60

Diving Pay: \$240.00

Hazardous Duty Incentive Pay: \$150.00

Imminent Danger Pay: \$225.00

Family Separation Allowance: \$250.00

ACIP

Years	2 or less	Over 2	Over 3	Over 4	Over 6	Over 14	Over 22	Over 23	Over 24	25 or more
Monthly	125.00	156.00	188.00	206.00	650.00	840.00	585.00	495.00	385.00	250.00

* Commissioned Officers Credited with over Four Years Active Service as an Enlisted Member or Warrant Officer

** A member who is entitled to career sea pay who has served 36 consecutive months of sea duty is entitled to a career sea pay premium of \$100 per month for the 37th consecutive month and each subsequent month of sea duty.