

MONTHLY BASIC PAY AND ALLOWANCES FOR COMMISSIONED OFFICERS

EFFECTIVE DATE 01 JANUARY 2015

MONTHLY BASIC PAY TABLE

Years of Service

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30
O-9												14,056.80	14,259.90	14,552.10	15,062.40	15,062.40	15,816.00
O-8	9,946.20	10,272.00	10,488.30	10,548.60	10,818.60	11,269.20	11,373.90	11,802.00	11,924.70	12,293.40	12,827.10	13,319.10	13,647.30	13,647.30	13,647.30	13,647.30	13,989.00
O-7	8,264.40	8,648.40	8,826.00	8,967.30	9,222.90	9,475.80	9,767.70	10,059.00	10,351.20	11,269.20	12,043.80	12,043.80	12,043.80	12,043.80	12,105.60	12,105.60	12,347.70
O-6	6,186.60	6,796.80	7,242.90	7,242.90	7,270.50	7,582.20	7,623.30	7,623.30	8,056.50	8,822.40	9,272.10	9,721.50	9,977.10	10,236.00	10,738.20	10,738.20	10,952.40
O-5	5,157.60	5,810.10	6,212.10	6,288.00	6,539.10	6,689.10	7,019.10	7,261.50	7,574.70	8,053.80	8,281.20	8,506.50	8,762.40	8,762.40	8,762.40	8,762.40	8,762.40
O-4	4,449.90	5,151.30	5,495.10	5,571.60	5,890.50	6,232.80	6,659.10	6,990.60	7,221.00	7,353.60	7,430.10	7,430.10	7,430.10	7,430.10	7,430.10	7,430.10	7,430.10
O-3	3,912.60	4,435.20	4,787.10	5,219.40	5,469.60	5,744.10	5,921.10	6,213.00	6,365.40	6,365.40	6,365.40	6,365.40	6,365.40	6,365.40	6,365.40	6,365.40	6,365.40
O-2	3,380.70	3,850.20	4,434.30	4,584.00	4,678.50	4,678.50	4,678.50	4,678.50	4,678.50	4,678.50	4,678.50	4,678.50	4,678.50	4,678.50	4,678.50	4,678.50	4,678.50
O-1	2,934.30	3,054.30	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10
O-3E*				5,219.40	5,469.60	5,744.10	5,921.10	6,213.00	6,459.30	6,600.90	6,793.20	6,793.20	6,793.20	6,793.20	6,793.20	6,793.20	6,793.20
O-2E*				4,584.00	4,678.50	4,827.60	5,079.00	5,273.10	5,418.00	5,418.00	5,418.00	5,418.00	5,418.00	5,418.00	5,418.00	5,418.00	5,418.00
O-1E*				3,692.10	3,942.30	4,088.40	4,237.20	4,383.60	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00

Career Sea Pay**

Years of Sea Duty

Pay Grade	1 or less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7
O-6	100.00	100.00	100.00	394.00	400.00	400.00	419.00	450.00
O-5	100.00	100.00	100.00	394.00	394.00	394.00	394.00	400.00
O-4	100.00	100.00	100.00	325.00	331.00	350.00	356.00	375.00
O-3	100.00	100.00	100.00	263.00	281.00	325.00	331.00	344.00
O-2	100.00	100.00	100.00	263.00	281.00	325.00	331.00	344.00
O-1	100.00	100.00	100.00	263.00	281.00	325.00	331.00	344.00

Basic Allowance for Subsistence: \$253.38

Diving Pay: \$240.00

Hazardous Duty Incentive Pay: \$150.00

Imminent Danger Pay: \$225.00

Family Separation Allowance: \$250.00

ACIP

Years of Aviation Service

Years	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 14	Over 22	Over 23	Over 24	Over 25
Monthly Pay	125	156	188	206	650	840	585	495	385	250

* Commissioned officers credited with over four (4) years active service as an enlisted member or warrant officer

** A member who is entitled to career sea pay who has served 36 consecutive months of sea duty is entitled to a career sea pay premium of \$100 per month for the 37th consecutive month and each subsequent month of sea duty