



UNITED STATES DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
OFFICE OF MARINE AND AVIATION OPERATIONS
Silver Spring, Maryland 20910-3282

January 27, 2023

TO: All OMAO Personnel

FROM: RADM Nancy A. Hann, NOAA *Nancy Hann, RADM/NOAA*
Director, Office of Marine and Aviation Operations

SUBJECT: CY23 Holiday 96 Hour Liberty Periods

In recognition of your excellent work, contributions to NOAA, and for your families (pets too!) enduring support of our mission, we have designated the following Federal Holidays for 96 hour Liberty periods.

| Event | Federal Holiday | Special Lib (96 hours) |
|-----------------------|-------------------------------------|------------------------|
| Washington's Birthday | Monday, February 20 th | 17 – 20 FEB 2023 |
| Memorial Day | Monday, May 29 th | 26 – 29 MAY 2023 |
| Juneteenth | Monday, June 19 th | 16- 19 JUN 2023 |
| Independence Day | Tuesday, July 4 th | 01 – 04 JUL 2023 |
| Labor Day | Monday, September 4 th | 01 – 04 SEP 2023 |
| Columbus Day | Monday, October 9 th | 06 – 09 OCT 2023 |
| Veterans Day | Friday, November 10 th | 10 – 13 NOV 2023 |
| Thanksgiving Day | Thursday, November 23 rd | 23 – 26 NOV 2023 |
| Christmas Day | Monday, December 25 th | 23 – 26 DEC 2023 |

For uniformed personnel, this liberty is considered Regular Liberty in accordance with NOAA Corps Directive 06203 and officers must adhere to the regulations therein.

Due to the unique mission sets of NOAA, operational requirements, and required duty schedules, Supervisors should ensure all uniformed service members receive similar opportunities for time off in conjunction with these holidays.

While different leave procedures apply to our civilian personnel, liberal leave in association with these holidays is highly encouraged. Those who do not wish to use annual leave, comp time, or credit hours during these holiday periods will report for duty per their normal work schedule (except on the observed Federal Holiday). We encourage supervisors to work closely with our civilian personnel prior to these periods to maximize inclusion of our civilian workforce in taking advantage of these opportunities. Contractors must adhere to their respective contract requirements.

Enjoy the time with your friends, family, and communities. Please be safe and exercise sound risk management during this time. Thank you for all you do for NOAA and the Nation.